

Modern Slavery Statement

Relyon Beds Ltd ("Relyon") recognises the responsibility it has, along with its suppliers, to operate in an ethical manner.

As part of this responsibility, we acknowledge the requirements of the Modern Slavery Act 2015. Therefore, Relyon is working to ensure that there is sufficient transparency both within the organisation itself, and within its supplier base.

In relation to its suppliers, Relyon has Service Level Agreements ("SLA") with its major suppliers which include a reference requiring compliance with the Modern Slavery Act 2015. The SLA also includes a request that our suppliers comply with Relyon's Code of Conduct and that they also complete a self-assessment questionnaire in relation to this area. Our supplier appraisal process takes into account what commitment and actions our suppliers are taking to comply with the Modern Slavery Act 2015.

Relyon wants its customers to be confident that both Relyon and its business partners treat their employees fairly, with respect for their human rights.

Relyon will not work with any organisation that either has or is found to be knowingly involved with either human trafficking or modern slavery.

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